



March 23, 2020

Dear Valued Customers,

Espey Mfg. & Electronics Corp. (Espey) has been designated a critical infrastructure industry supplier by the US Navy, and our work is essential to National Security. (See enclosed notification letter) The President's Coronavirus Guidelines and the Presidential Policy Directive/PPD-21 identify the Defense Industrial Base as a "critical infrastructure industry" that, while following CDC guidance to protect its workforce, also bears a "special responsibility to maintain your normal work schedule."

Our organization has reached out to our suppliers to ask that they immediately notify us if they have any interruption or changes to fulfill their commitment as a supplier so that Espey can assess any impact on the delivery schedule and keep our clients well updated of said circumstances

Espey will continue to carefully follow guidelines from the Center for Disease Control and Prevention (CDC) and the Occupational Safety and Health Administration (OSHA). We understand that the circumstances are rapidly changing around COVID-19 and will continue to take any necessary steps to ensure we do all we can to protect the health and safety of our employees and community while fulfilling our obligations.

At this time, we have not realized any immediate disruptions to our Customers or Supply Chain continuity. Espey continues to take the precautionary measures set in place March 17th to ensure our team members are protected and business continuity is maintained.

- Employees are advised and encouraged to stay home if they are exhibiting ANY virus or flu-like symptoms. Espey's Human Resources Department is assessing any confirmed cases of Covid-19 within our local area and continue real-time updates daily.
- All work-related travel is suspended for Espey employees unless deemed mission-critical by our leadership, customers, or will support the need of the USG and the warfighters. Wherever possible, planned visits have been conducted as virtual meetings.
- All Customer & Supplier site visits to Espey are suspended unless deemed mission-critical by our leadership, customers, or will support the need of the USG and the warfighters.
- All eligible Espey employees work remotely and virtual meetings scheduled.
- All regularly scheduled meetings across Espey are suspended, and the organizer will reschedule those for virtual meetings.

Espey Mfg. & Electronics Corp.

233 Ballston Avenue | Saratoga Springs, New York 12866
518.245.4400 | Fax: 518.245.4421
contact@espey.com | espey.com



- The entire facility will be cleaned and sanitized on a constant rotational basis throughout the day. Each Espey team member will be practicing extreme cleaning measures in real-time and as proactively as possible.

Espey's manufacturing plant continues to be fully operational during our regularly scheduled business hours; 7 AM - 5:30 PM Monday - Thursday. Team members who are working remotely can be contacted by the usual means of phone and email. If you have difficulty reaching your contact, please email sales@espey.com.

We will continue to monitor the Centers for Disease Control and Prevention, the World Health Organization, and other public health agencies to determine the safest course of action for our team members, customers, and suppliers.

Sincerely,

A handwritten signature in black ink, appearing to read "Patrick T. Enright". The signature is fluid and cursive, with a prominent loop at the beginning and a long, sweeping tail.

Patrick T. Enright

President & CEO

Attachments:

MEMORANDUM FOR DEFENSE INDUSTRIAL BASE

MEMORANDUM DEPARTMENT OF THE NAVY

Espey Mfg. & Electronics Corp.

233 Ballston Avenue | Saratoga Springs, New York 12866

518.245.4400 | Fax: 518.245.4421

contact@espey.com | espey.com



ACQUISITION
AND SUSTAINMENT

THE UNDER SECRETARY OF DEFENSE

3010 DEFENSE PENTAGON
WASHINGTON, DC 20301-3000

MAR 20 2020

MEMORANDUM FOR DEFENSE INDUSTRIAL BASE

SUBJECT: Defense Industrial Base Essential Critical Infrastructure Workforce

The Defense Industrial Base (DIB) is identified as a Critical Infrastructure Sector by the Department of Homeland Security. The DIB sector is defined as the worldwide industrial complex that enables research and development as well as design, production, delivery, and maintenance of military weapons systems/software systems, subsystems, and components or parts, as well as purchased services to meet U.S. Military requirements. The attached Department of Homeland Security memorandum dated March 19, 2020, identifies the essential critical infrastructure workers during COVID-19 response emergency, and provides guidance to State and local officials as they work to protect their communities while ensuring continuity of functions critical to public health and safety as well as economic and national security.

Consistent with the President's guidelines: *"If you work in a critical infrastructure industry, as defined by the Department of Homeland Security, you have a special responsibility to maintain your normal work schedule."* The Essential Critical Infrastructure Workforce for the DIB includes workers who support the essential products and services required to meet national security commitments to the Federal Government and the U.S. Military. These individuals, include, but are not limited to, aerospace; mechanical and software engineers; manufacturing/production workers; IT support; security staff; security personnel; intelligence support, aircraft and weapon systems mechanics and maintainers; suppliers of medical supplies and pharmaceuticals, and critical transportation. These include personnel working for companies, and their subcontractors, who perform under contract to the Department of Defense providing materials and services to the Department of Defense and government-owned/contractor-operated and government-owned/government-operated facilities.

Companies aligned with the essential critical infrastructure workforce definition are expected to maintain their normal work schedules. Everyone should follow guidance from the Centers for Disease Control and Prevention as well as State and local government officials regarding strategies to limit disease spread. If your contract or subcontract supports the development, production, testing, fielding, or sustainment of our weapon systems/software systems, or the infrastructure to support those activities, are considered Essential Critical Infrastructure. If your efforts support manning, training, equipping, deploying, or supporting our military forces, your work is considered Essential Critical Infrastructure. If you are performing such tasks as providing office supplies, recreational support, or lawn care, they are not considered part of the Essential Critical Infrastructure Workforce. We will continue to assess the conditions as the COVID-19 situation evolves.

We need your support and dedication in these trying times to ensure the security of this Nation. I understand that this national emergency presents a challenge and we are dedicated to working closely with you to ensure the safety of the workforce and accomplishments of the national security mission.

A handwritten signature in black ink, appearing to read "Ellen M. Lord". The signature is fluid and cursive, with the first name "Ellen" being more prominent than the last name "Lord".

Ellen M. Lord

Attachments:

As stated



DEPARTMENT OF THE NAVY
NAVAL SEA SYSTEMS COMMAND
1333 ISAAC HULL AVE SE
WASHINGTON NAVY YARD DC 20376-0001

IN REPLY REFER TO
6200
Ser 00/109
20 Mar 20

MEMORANDUM

From: Commander, Naval Sea Systems Command
To: Naval Systems Command Prime Contractors
Subj: NAVSEA COVID-19 GUIDANCE FOR INDUSTRY

1. This letter outlines NAVSEA's response to the corona virus disease (COVID-19) and outlines expectations and guidance for Industry. While NAVSEA remains operational; we will take appropriate steps to prioritize all resources to slow the transmission of COVID-19, while ensuring our mission-critical activities continue.

2. NAVSEA continues to emphasize performance, particularly completion of mission essential and emergency tasks by both government and industry. We are making every effort to carry on business as usual, including contract negotiations, contract awards, and contract administration functions such as billing, invoicing, and payments. Additionally, we are looking at all options necessary to prevent industry from getting in extremis including items such as a temporary reduction in retentions/withholds. I am also actively soliciting your ideas if there are other items/policies in place that could be improved to ensure you can continue to support the Navy during these exceptionally challenging times. Please send those directly to your contracting officer.

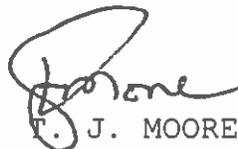
3. At the same time, we recognize that the COVID-19 presents unique challenges to both Government and Industry. We are continuously implementing and refining policies related to contractor and third party access to Government facilities, official and personal travel (including notification, approvals, and restrictions), telework and social distancing, and a variety of other requirements and preventive measures to keep all of us as safe as possible. NAVSEA understands contractors are also implementing their own guidance to protect their workforce and the mission. Given the mission essential functions you perform, while ensuring the safety and well-being of the workforce, I cannot stress enough the importance of accomplishing the mission and notifying NAVSEA of any impediments that are considered likely to interfere with the timely accomplishment of your

Subj: NAVSEA COVID-19 GUIDANCE FOR INDUSTRY

contract. Additionally, NAVSEA requests you alert your cognizant contracting officer and/or contracting officer representative in the event a member of your workforce tests positive for COVID-19.

4. Contractors are encouraged to disseminate this correspondence to their suppliers. Nothing in this correspondence should be understood or relied upon as direction or authority to deviate from, or otherwise change, in any manner whatsoever, any of the terms and conditions of any NAVSEA contract.

5. This is a dynamic and changing environment. If at any point you have questions, please contact a NAVSEA contracting officer immediately. We welcome and need your feedback to ensure we continue to protect our workforce while ensuring all our mission critical activities continue. I thank you for your cooperation and attention to this important health and safety matter. My point of contact for questions on this correspondence is Mr. James G. Lofgren via email: james.lofgren@navy.mil or 202-781-2918.



T. J. MOORE